

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Australian Consumers' Association
Total group employee count: 150

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	14	18	0	0	32
	Full-time contract	2	0	0	0	2
	Part-time permanent	3	2	0	0	5
	Part-time contract	1	1	0	0	2
Professionals	Full-time permanent	22	26	0	0	48
	Full-time contract	2	2	0	0	4
	Part-time permanent	17	5	0	0	22
	Part-time contract	2	1	0	0	3
	Casual	4	1	0	0	5
Technicians And Trades Workers	Full-time permanent	1	11	0	0	12
	Part-time permanent	1	2	0	0	3
Clerical And Administrative Workers	Full-time permanent	3	2	0	0	5
	Part-time permanent	6	0	0	0	6
Labourers	Part-time permanent	0	1	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	2	4	0	0	6
	Part-time permanent	0	1	0	0	1
GM	Full-time permanent	1	0	0	0	1
SM	Full-time permanent	3	3	0	0	6
	Part-time contract	0	1	0	0	1
OM	Full-time permanent	8	10	0	0	18
	Full-time contract	2	0	0	0	2
OM	Part-time permanent	3	1	0	0	4
	Part-time contract	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1				2		3
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	2		3
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual				1			1

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1		1	2	2	6
Part-time	Permanent							
Full-time	Fixed-term					5	1	6
Part-time	Fixed-term				1	1	1	3
N/A	casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					3	2	5
Part-time	Permanent				2	2	2	6
Full-time	Fixed-term			1		1	1	3
Part-time	Fixed-term						1	1
N/A	casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1					1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary